



THE WORKBOOK TEAM

The workbook was conceptualized, developed and directed by Reem Ghunaim. It was assisted by contributing editors Anna DaSilva and James Flanagan.

A special thanks to Paloma Ayala for the beautiful design of this workbook.

Acknowledgments

We thank the Rotarian Action Group for Peace board for their encouragement and support.

We acknowledge our team who helped us create the first edition of the workbook that paved the path to this second edition. Thanks to Mike Green, Anis Zaman, Christine Manikowski, and Ahmed Eltally.

We are grateful for the vital work of the Institute for Economics and Peace which helped to inspire this workbook.

We extend our thanks to all the featured Rotarians, Rotary Clubs, Rotary Districts, Peace Partners, and peacebuilders featured in this workbook in the order of their appearance.

Rotarians of Southern Ontario
Rotary District 6400
Rotary Club of Nkumba
Rotary Club of Kition-Larnaca
Rotary District 5100
Portland State University
South Ukiah Rotary
Rotary Club of Portland
Rotarian Action Group for Peace
Rotary E-Club of Sogamoso Global
Portland North Precinct Police





TABLE OF CONTENTS

Introduction

Letter from the Executive Director	4
About the RAGFP	5
The 8 Positive Peace Pillars	6
Before you Start	8
Positive Peace Education	
Peace Pillar 1	10
Peace Pillar 2	14
Peace Pillar 3	18
Peace Pillar 4	22
Peace Pillar 5	26
Peace Pillar 6	30
Peace Pillar 7	34
Peace Pillar 8	38
Liberia Peacebuilder Exercise	42
Call to Action	44

Cover photo credit: Beau Brewer Title: Activate Peace A workbook by the Rotarian Action Group for Peace © 2019 Rotarian Action Group for Peace

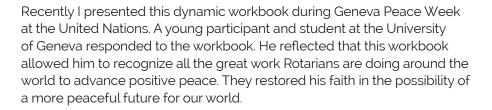
Copyright © 2019 by Rotarian Action Group for Peace
All rights reserved. This workbook or any portion thereof
may not be reproduced or used in any manner whatsoever
without the express written permission of the Rotarian Action Group for Peace
except for the use of brief quotations authorized under U.S. copyright law.

Contact@rotariansforpeace.org

www.rotariansforpeace.org



MESSAGE FROM
REEM GHUNAIM
EXECUTIVE DIRECTOR OF
ROTARIAN ACTION GROUP FOR PEACE



The Rotarian Action Group for Peace activates "positive peace" by creating a global network within Rotary. We connect peacebuilders, provide peace education, and implement sustainable peace projects worldwide. We are focused on positively shifting attitudes, expanding peace structures and enhancing peace systems. The Positive Peace Academy makes our mission easier as it allows a connection with committed peacebuilders who have a focus on advancing Positive Peace.

Positive peace emphasizes sustainability and describes how peace is an ecosystem. A Positive Peace ecosystem compounds peace attitudes, structures and systems in order to advance economic growth, public health, and democratic political processes. When social, economic and political systems in a community support one another in positive and sustainable ways, the state of peace in the community improves. Given the dynamics of a positive peace ecosystem, peacebuilding must be designed around sustainability.

Sustainable action also compounds peace efforts over time thereby empowering communities to become self-reliant. When we look at the humanitarian problems that surround communities, our natural impulse as peacebuilders is to act. When peacebuilders define specific solutions to assist communities in need, it is necessary to ensure sustainable approaches while applying both short-term and long- term peace actions. Rotarians must invest in methods of peace that build communities' resilience to future peace obstacles.

There is a gap between sustainable positive peace and the execution of peace project design, implementation and evaluation. This workbook is our attempt to translate the positive peace framework from theory to practice while highlighting exemplary Rotarian peace projects. These projects explain the positive peace elements in practical, relatable and fun ways. We hope this workbook will inspire and empower more Rotarians to connect the dots, and help them utilize positive peace as a guiding framework for their future peace projects.





ABOUT THE ROTARIAN ACTION GROUP FOR PEACE

Rotarian Action Group for Peace (RAGFP) – Our Mission is PEACE.

We are a 501(c)(3) non-profit organization focused on activating the Rotary community to create pathways to peace. The RAGFP believes that *everyone* can be a peacebuilder. We want to advance positive peace around the world by empowering the grassroot systems, structures, and attitudes that enhance an ecosystem of peace. As a global network, the RAGFP empowers communities to convene, collaborate, and unite for peace action.

The RAGFP engages, educates, and empowers the Rotary community through strategic programs that inspire effective peace action.

Engagement: We serve as a platform for members to connect a growing global network of peacebuilders in over 110 countries around the world. Our network allows members to engage and collaborate on peace initiatives that intend to create mutual understanding, harmony, and goodwill. Together we are a global community of peacebuilders that wage sustainable positive peace.

Education: We focus on creating educational resources, such as newsletters, web content, and Positive Peace workshops for members to stay up-to-date on the latest peacebuilding events, news, and strategies. The RAGFP also creates educational experiences such as RAGFP webinars and trips for members to inform them of peace action possibilities.

Empowerment: RAGFP empowers peacebuilders with the resources and support to develop effective strategies for peace projects. We offer consulting and coaching services with Rotarians, Rotary Clubs, and other peacebuilders to help them capitalise on their resources to achieve sustainable peace outcomes. At every point of your project, let it be project conception, development, grant writing, fundraising, or outreach, we want to empower peacebuilders to achieve our shared global mission - Waging Peace!



THE PILLARS OF POSITIVE PEACE

The Institute for Economics and Peace (IEP) is one of the top global think tanks and the first to offer a measurable framework for Peace. They define Positive Peace as "the attitudes, institutions, and structures that create and sustain peaceful societies." These factors are a part of an ecosystem that interacts with one another constantly to determine the state of peacefulness in any region. The Positive Peace concepts have been developed by IEP through the analysis of thousands of international and cross-country measures of economic and social progress. This data is used to determine which factors of Positive Peace have statistically significant relationships with real peace as measured by the Global Peace Index (GPI).

The Positive Peace Index (PPI) measures Positive Peace through eight Pillars, or factors, that comprise a peaceful state.

- Well-Functioning Government A well-functioning government delivers high-quality public and civil services, engenders trust and participation, demonstrates political stability and upholds the rule of law
- 2. Sound Business Environment The strength of economic conditions as well as the formal institutions that support the operation of the private sector. Business competitiveness and economic productivity are both associated with the most peaceful countries.
- 3. Equitable Distribution of Resources Peaceful countries tend to ensure equity in access to resources such as education, health and, to a lesser extent, equity in income distribution.
- 4. Acceptance of the Rights of Others Peaceful countries often have formal laws that guarantee basic human rights and freedoms and the informal social and cultural norms that relate to the behaviors of citizens.
- 5. Good Relations with Neighbors Peaceful relations with other countries are as important as good relations between communities within a country. Countries with positive external relations are more peaceful and tend to be more politically stable, have better functioning governments, are regionally integrated and have lower levels of organized internal conflict.

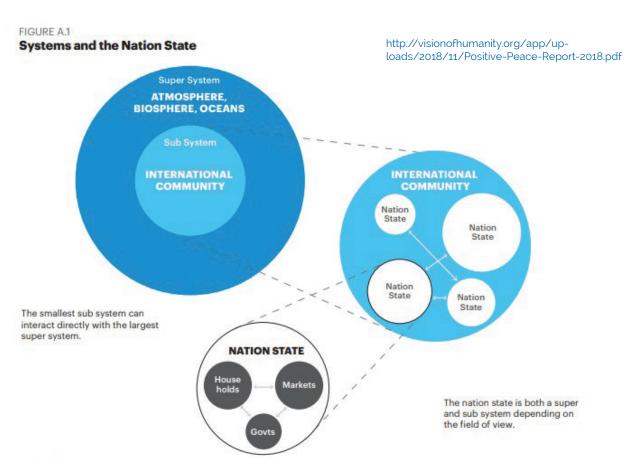


- 6. Free Flow of Information Free and independent media disseminates information in a way that leads to greater knowledge and helps individuals, business and civil society make better decisions. This leads to better outcomes and more rational responses in times of crisis.
- 7. High Levels of Human Capital A skilled human capital base reflects the extent to which societies educate citizens and promote the development of knowledge, thereby improving economic productivity, care for the young, political participation and social capital.
- 8. Low Levels of Corruption In societies with high levels of corruption, resources are inefficiently allocated, often leading to a lack of funding for essential services and civil unrest. Low corruption can enhance confidence and trust in institutions.

Like an ecosystem, the Peace Pillars are interconnected and interact in varied and complex ways. Each pillar is dependent on cultural norms and affected by the contexts in which it operates. It should be remembered that a successful Positive Peace strategy in one country may not be appropriate for another.

Systems Thinking originated to better understand the workings of biological systems and organisms. Applying systems thinking to a nation-state, city, and community allows us to better understand how peace works. With better understanding, one can better manage the challenges societies face and improve the overall wellbeing of its population. When developing a Positive Peace Strategy, please keep these properties of Systems Thinking in mind.

- 1. **The system is a whole.** The system cannot be reduced to its parts, as individually the parts will have a different pattern of behavior.
- 2. **The system is self-regulating.** The system aims to maintain a steady-state by stabilizing itself through feedback loops. The system adjusts to create a balance between inputs, outputs, and internally coded requirements so as to maintain homeostasis.
- 3. **The system is self-modifying.** When there is a persistent mismatch between inputs and their codes, the system searches for a new pattern by which the system can function. This creates differentiation from the original system and increases complexity.
- 4. **The system does not stand on its own.** A system is made up of a larger system but also contains its own sub-systems. Each system interacts with other similar systems. This 'system of systems' adapts together.



Source: IEP



BEFORE YOU START

Each chapter features a peace project that demonstrates how Rotarians implemented the elements of the featured pillar into their strategies. Each article is followed by a logic model. A logic model is a visual diagram that illustrates how the project functioned, highlighting the inputs, activities, and outcomes. Use the logic models as a guide to help you summarize the Rotary Projects, as well as aid your thinking when designing your own Peace Project. Every chapter concludes with a reflection that highlights Peace Pillar elements in **bold and italics**.

inputs

Resources necessary to initiate a project

→activities

Strategic Actions created from resources to meet the needs of the community

→ outcomes

The consequences of a single or collection of activities in the short and long term







Peace Pillar One Well-Functioning Government

A Well-Functioning Government: A wellfunctioning government delivers high-quality public and civil services, engenders trust and participation, demonstrates political stability and upholds the rule of law.

Rotary Area of Focus: Peace and Conflict Resolution/Prevention

Community Partner:Rotarians in Southern Ontario

Country: Canada

Honoring Indigenous People

Project

Honouring Indigenous Peoples (HIP) is a Rotarian initiative that seeks to empower Canada's indigenous people through improving indigenous education and "promoting the understanding and awareness of the culture, history, and issues of indigenous people to Rotarians and others" (HIP).

Background

In Canada, indigenous families were separated and indigenous children were forced to attend residential schools. There, the children were taught a curriculum that isolated them from their identity. Many children suffered abuse and neglect from the hands of their educators due to systemic ignorance. Some children even died. Thousands of indigenous survivors gathered and demanded redress for the abuses they suffered due to the government's racist policies. Together, they won the biggest class action suit in Canadain history and propelled indigenous issues into the public eye.

The terms of the settlement were outlined in the Indian Residential Schools Settlement agreement. One of its mandates established the Truth and Reconciliation Commission. The TRC probed the social and systemic effects of Canada's residential school program, and released a 94 point call to action for the Canadian government and its people to reconcile the harm it had caused to its indigenous people. The TRC defines reconciliation as "coming to terms with events of the past in a manner that overcomes conflict and establishes a respectful and healthy relationship among people, going forward" (TRC, 6).

Rotary Action and Activities

For reconciliation to be successful, better relationships between indigenous and non-indigenous Canadians must be established. Any peace project's success is contingent upon strong relationships. Rotarians in southern Ontario foresaw this, and in 2014 they established Honouring Indegenous Peoples (HIP). To ensure HIP's mission stays on track, its board is led by an equal number of passionate Rotarians and Indigenous People that make decisions based upon consensus. There is much to be done for indigenous people to achieve the equity they deserve. HIP and Rotarians across Canada are laying the groundwork and building the relationships to make that goal possible.

HIP is making an active effort to bring indigenous culture into mainstream Canadian focus. They promote indigenous artists and performers, and share indigenous traditions. These workshops invite indegenous speakers to educate Canadians on the issues indegenous people face, as well as introducing advocacy solutions to advance the TRC mission. HIP also provides aid directly to reservations through fundraisers

for underfunded reservation schools and by providing school supplies to many indegenous youth. Most importantly, HIP is working to incorporate indigenous cultural education across the spectrum of Canada's education system, including reservation schools, public schools, and universities. This process is to ensure that no generation will be denied their cultural identity again.

Outcomes

The outcomes of HIP's programs and Rotarian funds allowed for increased active participation and representation of Indegenous people and improved positive awareness of indegenous culture. The improved education leads to improved understanding and relationships between indegenous and non-indegenous Canadians. HIP created an outlet to empower Canadians to stand up for human rights. Through the structures of Canada's well functioning government and HIP action, together they improved Canada's political and social conditions to ensure that no generation of Canadians will be denied their cultural identity.

inputs

Clear needs assesment and Rotarian funds

Available Public Spaces

Indigenous Action for Education Reform

Canadian government cooperation

Willingness of Rotarians and Indigenous peoples to create HIP

→ activities

Equal representation structure of HIP

HIP decisions are approved upon consensus votes

Education programs showcasing arts and culture

Provides aid and funding to indigenous youth schools

→outcomes

Increased participation and representation of Indigenous Peoples

Improved awareness and education of Indigenous culture

Improved relationships between indigenouse and non-indigenous canadians

Empowered Canadians to stand up for Human Rights

Improved political conditions so no generation will be denied their identity



Reflection As outlined by Peace Pillar 1: A Well Functioning Government, the structures of Canada's government allowed for indegenous people to peacefully gather and conduct a fair trial against the nation's education system, demonstrating political stability and active participation. The outcomes of the Indian Residential Schools Settlement Agreement allowed for HIP to become active in *indegenous education* and public awareness as a quality public service. While HIP is using structures of Canada's well-functioning government, it is also filling the gaps where the government is lacking in Indegenous rights. In doing so, they are capitalizing on a well-functioning government to also improve Canadian public interest. HIP as an organization runs off of the structures of a well-functioning government. The equality structure of the group allows active participation of its members. Both indegenous and non-indegenous Canadians are equally represented allowing for all voices and concerns of HIP to be heard. The decisions were approved upon consensus, allowing each representative to voice a position and all team members agree to support the ultimate decision. This decision-making strategy allows for active participation and ensures political stability of a public service, the public service being HIP's activities. The education programs such as aid to indegensous students, funding to underserved indegenous schools, indegenous historical curriculum, and indegenous cultural showcases provided Canadians with quality public services through HIP's activities.





Peace Pillar Two Sound Business Environment

Sound Business
Environment: The strength of economic conditions as well as the formal institutions that support the operation of the private sector. Business competitiveness and economic productivity are both associated with the most peaceful countries.

Rotary Area of Focus:

Economic and Community Development

Community Partner:

District 6400

Country:

United States

The LauchDetroit Project

Project

LaunchDetroit is a project of Rotary District 6400 that gives microloans and free business education to small-business owners. This project is based on the premise that small-scale private loans, business education, and support services can create positive business opportunities for troubled communities like Detroit after the Recession in 2008.

Background

In 2008, the global financial service, the Lehman Brothers, filed for bankruptcy and soon sent the US and most of the world into a recession. The American automobile industry tanked, and along with it Detroit, Michigan citizens suffered. The state of Michigan lost more than 800,000 jobs between 2000 and 2009, so many Michigonians left the state to find employment elsewhere. The citizens who stayed behind were desperate for work during a time where the living conditions around them were deteriorating and hope was diminished.

The concept of microloans, a small loan lent at a low rate for a new business, is a popular and growing concept in developing nations around the world. In 2012, Marilyn Firzgerald of the Rotary Club of Traverse City, had the idea of creating a microloan project in Detroit. She had already implemented similar microloan projects in the developing world, so she adapted the model to help rural farmers in Northern Michigan. Her hope was to help the unemployed and financially struggling citizens of Detroit create and sustain their own small-business while improving the resilience of the local community.

Rotarian Action and Activities

The conceived pilot for LaunchDetriot was ready to aid six start-up businesses, but extensive marketing and outreach efforts drew in

more applications than they were anticipating. The project planners accepted twice as many as they had originally planned and gave 13 entrepreneurs microloans. These entrepreneurs ranged from urban farmers to computer repair technicians running their businesses from kitchens, storefronts, and basements. The loans ranged from \$1,000 to \$2,500 and were repaid with 5% interest over one year. In addition to the loan, the program would provide education, one-on-one mentorship, and networking opportunities for the loan recipients.

The money was generated through fundraising. Over 10 clubs in the district contributed and a Rotarian donated \$30,000. The donations provided payment for the business class instructors which the loan recipients were required to attend. The classes were held at a local community college campus and focused on different aspects of business management. The prospective mentors attended the classes to observe the course, but to ultimately bond with the entrepreneurs. Each entrepreneur was eventually paired with a Rotarian mentor to provide support, advice and feedback for their growing business.

After graduation from the courses, the Rotary Club of Traverse City offers monthly workshops on advanced business topics, such as accounting and grassroots marketing. The club's fundraising efforts continue to fund partnerships with other business development organisations so borrowers who pay back their first loans and grow can qualify for larger loans to continue to grow and scale their operation.

Outcomes

LauchDetriot gave its entrepreneurs the tools, guidance, and support to grow their business in a city where the economy was desperate for development. The business market in Detroit had been slow and fragile for many years due to the movement of the American automotive industry outside of the United States. This Rotary project gave passionate entrepreneurs a chance for business education and financial support with structures of assurance that their businesses would grow.

The outcomes of this project are still ongoing, but the greatest outcome is the newfound hope from the LaunchDetroit graduates. The graduates have the confidence through education and mentorship to continue to grow their businesses and improve their livelihoods in a slow-growing economy. By filling the gaps of the financial institutions, LaunchDetroit gave its graduates, and the greater city of Detroit, improved conditions for business development and productivity. In turn, LaunchDetroit creates a more peaceful business and economic environment for Michigan citizens.

inputs

Clear needs assesment and Rotarian funds

Partnership with Local Community
College

Partnership with local business development organizations

Willingness of Rotarians to mentor entrepreneurs

Willingness of entrepreneurs to be trained and financed

→ activities

Created an application for community entrepreneurs

Gave microloans at low interest rates to recipients

Provided Business development education

Paired entrepreneurs with Rotarian mentors for guidance and support

→outcomes

Improve financial conditions to start small-business

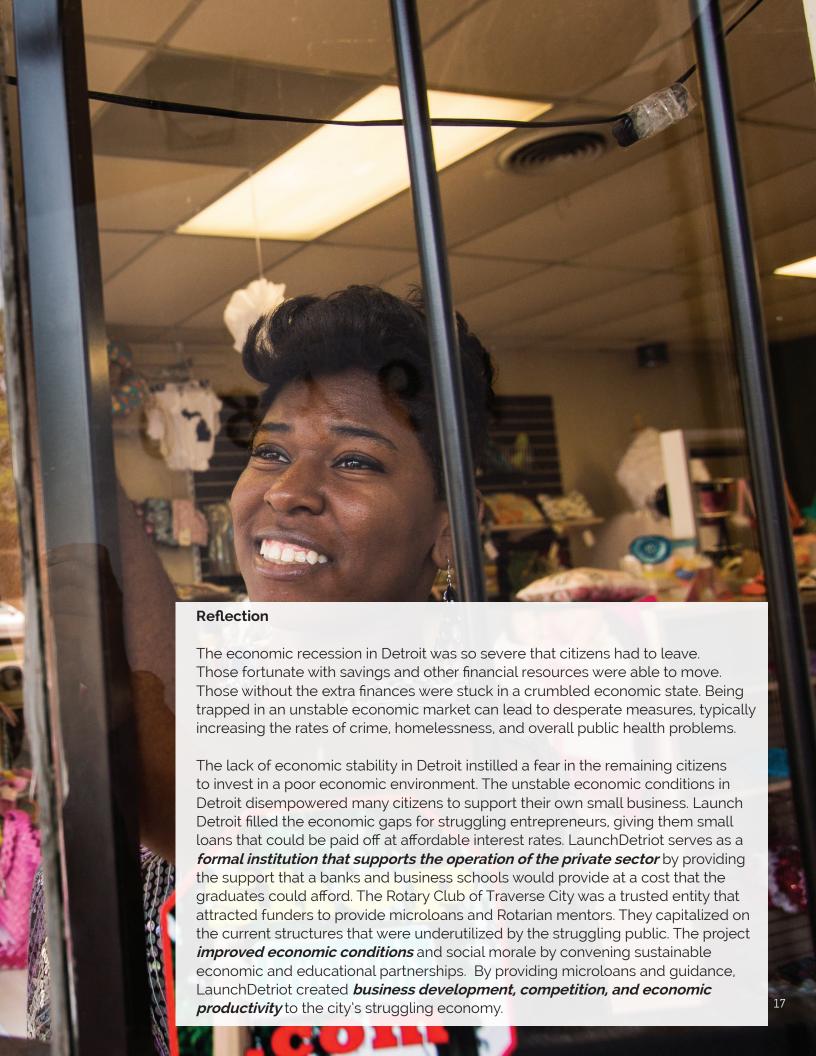
Gave support, guidance, education to local entrepreneurs

Improved confidence of entrepreneurs to grow their business in a slow economic environment

Improved economic productivity, and local competition

Improved trust in local economy









Peace Pillar Three Equitable Distribution of Resources

Equitable Distribution of Resources: refers to income distribution but more importantly to whether there is equity and access to resources such as education and health.

Rotary Area of Focus: Economic and Community Development

Community Partner: Rotary Club of Nkumba

Country: Uganda

Rotary Club of Nkumba

Project

The Rotary Club of Nkumba improved accessibility to sanitation and clean water to local residents in Entebbe, Uganda.

Background

Entebbe, Uganda suffers from high poverty rates, inadequate health care, and water insecurity. Like many regions of Africa, Uganda suffers from economic disparity and social incongruence largely due to the unequal share and lack of resources. Chronic economic instability and poor economic management from "self-rule" has created a consistent economic decline that has left Uganda among the poorest and least-developed nations in the world. According to the city of Entebbe's Municipality Statistical Abstract of 2012, the city wants to improve 8 Millenium goals for its population. Among these goals include promoting gender equality, improving sanitation and healthcare, and promoting global partnerships in development. By supporting the local Millenium goals of Entebbe, the Rotary Club of Nkumba is helping to advance the Positive Peace ecosystem by tackling the nation's root causes of conflict.

To explain the severity of the living conditions, people of Entebbe had access to only one health center that serves over 600,000 residents. The latrines of the only health center were unusable due to unsanitary conditions. The patients, most of which could not afford healthcare, were forced to relieve themselves using methods that further spread disease.

Rotarian Action and Activities

The Rotary Club of Nkumba focuses on improving health care conditions of Entebbe and surrounding areas in Uganda. They raised over \$2,000 through various fundraising efforts to dig and construct a new latrine pit for the Nkumba Health Center, the only

health facility in the area. The Rotary club rebuilt latrines for women, men, and staff for the health center that serves a population of over 600,000 residents. Instead of hiring a construction company to rebuild the latrines, the Rotary Club of Nkumba insisted to volunteer and rebuild the latrines themselves. Not only did the Rotary club capitalize on the funds for construction, but by actively participating in the construction, the club boosted service, camaraderie, and community visibility of Rotary.

Sanitation cannot be complete without the access to clean water. The Rotary Club of Nkumba's following project funded and facilitated the improvements of a major water well, increasing the accessibility of clean water in the area by 40%. After the success of the first well, the Rotary Club of Nkumba rehabilitated four more water wells by the end of the same year.

Outcomes

Through the activities of the Rotary Club of Nkumba, residents of the city have better access to essential resources of water and healthcare. Clean and sanitary healthcare facilities allow patients to recover quickly from illness. Polluted drinking water is the source of many diseases that cause people to go to the hospital in the first place. By improving access to clean drinking water through the well rehabilitation projects, illnesses are reduced at the source. When patients spend less time being sick, they can capitalize on the resources of time, money, and health to continue to improve their quality of life.

The water well project gives access to clean water to a larger population. Citizens then spend less time traveling to faraway sources of clean water when local wells are improved. Women and children typically carry the chore of collecting water. Thus, the improved local wells empowers women to spend more time pursuing their interests and children time to focus on their education.

These projects by the Rotary Club of Nkumba advanced the city's Millenium Goals by supporting the infrastructure of water and sanitation. Sanitation and water improvements enhance the overall infrastructure and quality of life to residents in Entebbe.

inputs

Clear needs assesment and Rotarian funds

Willingness of Rotarians and volunteers in Entebbe

Knowledge on how to improve sanitary conditions

Knowledge on how to improve water wells

→activities

Upgraded latrines and sanitation of local health facility

Improved water wells

Rotarian volunteer labor

→outcomes

Improved sanitary healthcare to 600,000 residents

Improved clean water supply by 40%

Fewer ill residents

Improved local income

Advanced city's Millenium Goals

Boosted Rotary awareness and trust in Entebbe









Peace Pillar Four Acceptance of the Rights of Others

Acceptance of the Rights of Others: Peaceful countries often have formal laws that guarantee basic human rights and freedoms and the informal social and cultural norms that relate to behaviors of citizens.

Rotary Area of Focus:

Peace and Conflict
Prevention and Resolution

Community Partner:

Rotary Club of Kition-Larnaca, Rotary District 5100, Rotarian Action Group for Peace, Portland State University

Country: Cyprus

Cyprus Peace Education Initiative

Project

The Cyprus Peace Education Initiative "facilitates dialogue in the interest of peace and reconciliation between Greek and Turkish Rotarians, academics and educators in Cyprus" (Cyprus Peace Initiative). The Rotarian group's goal is to foster peaceful coexistence of the Greek and Turkish communities by focusing on educational systems and needed reform to support peace on the island.

Background

To protect the trade route to India, Britain occupied and administered Cyprus in 1878, and by 1925, Cyprus was made a British Crown Colony. Greek Orthodox Cypriots demanded union with Greece, causing many riots around the island. During WWII, many Cypriots fought for the British Army, however, during peacetime, Greek Cypriots again demanded union with Greece and Turkish Cypriots wanted to continue with British rule. After a series of bombings and fights in the 1950s, by 1960 Cyprus was granted independence. Despite the Republic of Cyprus being established as a bi-ethnic state, the Greek and Turkish communities remained ethnically segregated. Cyprus has been divided by a patrolled UN buffer zone since 1974, with Turkish-speaking Muslims in the North and Greek-speaking Christians in the South. The bufferzone separates two populations that live under the same nation, merely due to their differing ethnic identities to "keep the peace." The bufferzone is the only area in Cyprus where the two ethnic communities can possibly meet. Cyprus has endured a prolonged peace process, which has lasted for more than four decades and is yet to be finalised. Interethnic segregation continued for decades following the Independence of Cyprus and deepened the divide between the two communities, especially their education systems.

The narratives taught in the education systems on both sides

of Cyprus' history are often one sided and unacknowledging of the other ethnic group's experience. This rhetoric in the education system diminishes each population's narrative in the eyes of the other, complicates the peace process, and continues to degrade the respect of Human Rights of both groups.

Rotary Action and Activities

The Cyprus Peace Education Initiative facilitates dialogue in the interest of peace and reconciliation between Greek and Turkish Rotarians, academic, and educators in Cyprus. The Initiative focuses upon challenges facing the educational systems in light of the peace process, and the needed reforms to be designed and integrated into these existing systems. The goal is to foster a peaceful coexistence of the Greek and Turkish communities living on the island by building bridges of cooperation and reconciliation across the two educational systems.

The project reflects a collaboration between Rotarian Action Group for Peace (RAGFP) and the Conflict Resolution Program at Portland State University (PSU). RAGFP and PSU conceptualized and designed the intervention using a two-phase project that worked closely with Cypriot Rotarians on both sides of the conflict. In 2017, the Cyprus Peace Education Initiative was launched with funding support from Rotarians in Oregon, USA.

Rotarians in Cyprus promoted their project on both sides of the ethnic divide through collaborating NGOs and social media networks. The Initiative invited educators to attend a workshop on the project inside of the UN Bufferzone. After the workshop, the participants made a commitment to participate in the next phase of the project which will focus on determining the models, approaches, and strategies focused on streamlining the structures established in phase one.

Outcomes

The Cyprus Peace Education Initiative created an ongoing process for educators from the two communities to come together, reflect on their education system, and design reform initiatives to bridge the gap between the Turkish and Greek education systems. An educator who attended the phase one workshop has taught an inclusive narrative of Cyprus history to over 3,000 children.

Since the launch of the program in 2017, many peacebuilding initiatives to foster reconciliation, cooperation, and mutual respect for the two communities have developed. For phase two, the Cyprus Education Initiative and the RAGFP are working on a Rotary Global Grant to unify the many isolated peace initiatives under one peacebuilding network.

inputs

Clear needs assesment and Rotarian funds

Scientific design of the peace initiative

Willing participation of Greek and Turkish educators

Rotarian partnership with local and international institutions

→ activities

Conducting the workshop in the UN Bufferzone

Promoting the project on both sides

Educating participants about the opportunities for peacebuilding

Brought educators from both sides to reform education

→outcomes

Improve inter-ethnic communication

Improved educational systems in Cyprus

Advanced compassion and promoted basic human rights

Inspired multiple peace initiatives in Cyprus

Utilized the use of Global Grants for Phase 2









Peace Pillar Five Good Relations with Neighbors

Good Relations with Neighbors: refers to the relations between individuals and communities as well as to cross-border relations. Countries with positive external relations are more peaceful and tend to be more politically stable, have better functioning governments, are regionally integrated and have low levels of organised internal conflict.

Rotary Area of Focus:

Water & Sanitation

Community Partner: South Ukiah Rotary

Country: Mexico

Cleaning the Rivers of the World

Project

Cleaning the Rivers of the World project aims to educate communities, raise awareness on river pollution, and demonstrate methods to clean their waterways.

Background

Due to increasing population, industry, and agricultural chemicals, many waterways are so polluted that people and animals are sick and dying. Untreated industrial waste effluent is often released directly into local waterways which contain toxic chemicals and heavy metals. Harmful toxic chemicals from pesticides and fertilizers leach into the ground and pollute waterways from agricultural developments. These pollutants are often uncontrolled leaving regional, national, and even international populations severely impacted both economically and socially. Clean water becomes a scarce resource forcing communties to compete for this human necessity.

In Mexico, children were being diagnosed with abdominal cancer believed to stem from the industrial and agricultural waste polluting the water. In 2013, the South Ukiah Rotary club in Northern California started the Cleaning the Rivers of the World Project. This project aims to raise awareness of river pollution issues and educate communities on solutions.

Rotarian Action and Activities

The South Ukiah Rotary are passionate about ending industrial runoff that negatively impacts the waterways of communities and economies. This global project believes that everyone has a responsibility to maintain clean waterways to ensure that all people have access to unpolluted water.

The Ukiah engages communities through activism, river clean-ups, and native tree plantings.

Educating the new generation is key to maintaining the success of the project. Cleaning the Rivers of the World does not only perceive the students as actors on improving the river pollution issues, but also as agents of sustained change. Therefore, the students are empowered to influence their peers, families and communities by writing about the water pollution issues. This allows the students to prioritize water pollution as a public health issue. Once students are aware of river pollution, they feel a sense of responsibility towards all communities utilizing this water resource.

The program acts on one of the major sources of water pollution in the area; agricultural runoff. The Rotary club provides education to local farmers on the negative effects of chemical fertilizers and provides farmers with eco-friendly

alternatives. Clean water is key to sustain agricultural production. When farmers are aware of the implications of sustaining clean rivers, they are empowered to make decisions that positively affect their livelihood and the surrounding communities.

Outcomes

After introducing the program in Mexico, water quality in the region has improved, fewer children have been diagnosed with abdominal cancer, and overall education of water pollution in these communities has increased. Local farmers are now motivated to use eco-friendly fertilizers that continue to sustain their crops while maintaining a clean water supply. Students are empowered to lead their communities to adapt eco-friendly behaviors by raising awareness of the issues on water pollution through their writings and actions. This project has helped local communities push for better environmental legislation for industrial waste.

inputs

Clear needs assesment and Rotarian funds

Willing participation of US and Mexican Rotarians to combat water pollution

Local community volunteers

→ activities

Community engagement through volunteering

Community activism, tree plantings, and river clean-ups

Education to public and students on water pollution and importance of clean water

Education to farmers on the importance of eco-friendly pesticides and fertilizers on water quality

→outcomes

Cleaner waterways

Fewer cases of diagnosed abdominal cancer

Reducing industrial waste in water systems

Reduced economical, environmental impact of water pollution

International cooperation to improve water quality

Reduce conflict over water resources









Peace Pillar Six Free Flow of Information

Free Flow of Information: Free and independent media disseminates information in a way that leads to greater knowledge and helps individuals, businesses and civil society make better decisions. This leads to better outcomes and more rational responses in times of crisis.

Rotary Area of Focus:

Peace and Conflict
Prevention/Resolution

Community Partner:

Rotarian Action Group for Peace

Country:

India

SafeCity App

Project

Safecity is an innovative web solution to enhance women's safety. It is designed to allow women the space to freely vocalise the violences against them. In turn, the site informs police and local governments about sexual violence data against women. Police then can create effective data-driven measures to protect women against harassment.

Background

One in three women face sexual abuse in their life. In India, that statistic is even higher. Due to social stigma, culture, victim blaming, fear of police, tedious formal procedures, most victims remain silent and their crimes stay unreported. Due to the lack of reporting from women, police forces did not have the critical data on the location, nature, and time of the incidents, making it difficult for police to respond effectively, if at all.

The stigma around sexual violence undermines women's rights in India. Girls and boys are often left undirected on how to relate to one another in healthy ways and are unaware of what sexual harassment entails. Lack of information about violent incidents, women's rights, and positive strategies of intervention continued the unsafe conditions for women in India.

Rotary Action and Activities

Rotarian Action Group for Peace member and Rotary Peace Fellow from India, ElsaMarie D'Silva, recognized the issue of women underreporting crimes to the police. She created SafeCity, the crowdsourcing that collects reports provided by women of sexual harassment and abuse in public spaces. This data gets aggregated as hot spots on a map indicating crime trends at a local level. This data allows women to avoid these hot spots and thereby

reduce their risk of assault. Further, it allows local communities and local administration to identify factors that cause violent behavior and effectively strategize solutions.

In addition to the website, D'Silva created awareness workshops to educate women on how to protect themselves from sexual assault, appropriate relationship structures, women's health and sexuality, and women's rights and empowerment. These workshops are designed to change the stigma on women's issues and provide women an outlet to work together to educate themselves.

The community engagement with SafeCity provided information on sexual harassment incidents. The police commitment to safety has been informed by the data from SafeCity, allowing them to provide protection to the women and girls impacted.

Outcomes

Since their launch in December of 2012, SafeCity project has spread internationally. SafeCity has collected over 10,000 stories from over 50 cities in India, Kenya, Cameroon, and Nepal. SafeCity instantly transforms women to become agents of change. When women are empowered to report sexual violence, they also provide critical data for their communites to improve safety for all. The information is then collected by government bodies to provide accurate safety strategies. The police in Mumbai utilized the free information from Safecity to change their patrols. Police departments in Delhi, Goa, and Rune now accept monthly trend reports from SafeCity. With the data created from SafeCity, police have continued to reform and refine patrolling patterns to better protect women in their communities.

SafeCity has provided over 15,000 women with education on the crowdsourcing application and safety awareness in their communities. Workshops now include topics for men and boys to learn about positive relationship behaviors to help them combat sexual violence against women.

inputs

Clear needs assesment and Rotarian funds

Rotarian desire to solve a Women's Rights and safety issue

Innovative idea for an accessible application

Willing community involvement to participate with the application

Government and police commitment to making communities safer

→ activities

Crime and safety awareness workshops for women

Accessible and easy to use application

Citizens providing information and aggregating data to SafeCity

Response from police to use SafeCity data

→outcomes

Women and police equipped with information to keep themselves and communities safe

Improved police patrolling

Women and girls feeling safer walking in their communities

Improved police reporting of violence against women

Fewer women affected by violence









Peace Pillar Seven High Levels of Human Capital

High Levels of Human Capital: A skilled human capital base reflects the extent to which societies educate citizens and promote the development of knowledge; thereby improving economic productivity, care for the young, political participation and social capital.

Rotary Area of Focus: Peace and Conflict

Prevention/Resolution

Community Partner:

Rotarian Action Group for Peace

Country: India

Nuevos Comienzos Innovando (Innovative New Beginnings)

Project

Innovative New Beginnings designed to equip Colombian women in prisons with the education necessary to live economically and socially sustainable lives upon their release. The project provides educational programs, channels activism, and promotes women's rights.

Background

Colombia has a population of over 46 million people, over 51% are women. There are 5 million displaced people in Colombia due to the 50 year armed conflict, 80% of them are women and children. The unemployment rate for women is 15%, compared to only 9% for the male population. Women have lower access to the labor markets in Colombia.

Due to the systematic and cultural oppressions, women in Colombia often struggle to make an income, and provide for themselves and their families. These systems of oppression often leave women vulnerable to violent gang recruitment, continuing the cycle of armed conflict in Colombia. When women are convicted felons, climbing out of the hole of poverty is that much more difficult, and many women return to crime to make ends meet. Women with Rights believes that all women, including convicts, deserve a future of success and rehabilitation.

Charlie Ruth Castro is a Rotarian who focused her efforts on women's rights in Colombia. In 2016, Castro founded MujeresConDerechos.org to remind society that all girls and women are powerful. She has gathered influential leaders through summits, marches, and even a television program to advocate for women's rights. The attention and support she received has been converted into generating innovative programs for girls and women most in need.

Rotarian Action and Activities

Through her Women with Rights platform, Castro focused her efforts to innovate educational programs for women in rural areas and prisons. Working closely with Harvard University, Castro tested her education programs with 1,500 youths living in rural

areas of Mexico and Colombia. In October 2017, she had the opportunity to bring her program, "Nuevos Comienzos Innovando" (Innovative New Beginnings), to 170 women in a mediumsecurity prison in Sogamoso, Boyacá. In 9 months, Innovative New Beginnings provided the prisoners with training in textile design, and facilitated workshops that invited experts in social innovation, health, sports, and law to women in prison. These workshops were designed to educate women on various professional and social opportunities that they can capitalise on upon their release.

Castro's persistence to serve female felons enlightened the prison structures and authorities. Some of Castro's staunchest opponents have been the public servants of the National Penitentiary and Prison Institute of Columbia. Her own team had to confront biases and fears of working in a prison. Quickly, her team and the prison authorities realized that convicts have just as much potential as any other woman. After seeing the impacts of the training programs, her previous opponents are now nurturing the potential of convicted women to become positive contributors to society.

Outcomes

Castro's innovative programs provided marginalized women in Colombia the avenues to become positive members of society. The textile classes provided by Innovative New Beginnings gave female convicts the opportunity to learn a professional skill and income while in prison. The skills the women developed throughout

the program decrease the barriers to enter the Colombian labor force. Innovative New Beginnings expands women's opportunities outside of gang associations to end the cycle of crime and violence.

Due to the success of the program, the stigma associated with female convicts was altered not only by prison authorities, but by society as well. Upon release, women will be able to enter a market away from crime, elevating the overall community. Convicted women are given hope that they can overcome the societal cycle of poverty through education and advocacy provided by Castro's programs. Through Innovate New Beginnings, crime committed by women decreased, as well as the rates of women returning to prison after their release.

Innovate Beginnings continues to push women's rights in Colombia forward. Women were given confidence, forgiveness, leadership, and strength during the program. Castro put it best, "if we equip [women] with the tools that allow them to understand problems as opportunities for solutions, or go as far as to teach them to use new technologies to create sources of employment, and to achieve excellence in the jobs of today and tomorrow, we can secure their economic empowerment, and we will be supporting the innovative and sustainable industrialization of our countries."

Castro's advocacy for women's rights while highlighting convict women, continues to be on all fronts, including TV, the internet, and the street marches.

inputs

Clear needs assesment and Rotarian funds

Access to open news-media outlets

Willing work of Rotarians to build a website, organize marches and network with high-profile supporters

Well maintained website and social media channels

University and prison authorities colaborating with Rotarians

Women's Rights marches and summits

→activities

Television Program bringing Women's Rights Issues to light

Education for women in Prison to get back on their feet

Education programs for girls to empower them away from a life of crime and oppression

→outcomes

Women are better equipped with tools to sustain themselves

Less Crime

Fewer women returning to Prison after their release

Improved public opinion of convicts and need for rehabilitation

Higher income for women and girls

Women are able to care for their children

Girsl are empowered to stay in school and out of crime









Peace Pillar Eight Low Levels of Corruption

Low Levels of Corruption: In societies with high levels of corruption, resources are inefficiently allocated, often leading to a lack of funding for essential services and civil unrest. Low corruption can enhance confidence and trust in institutions.

Rotary Area of Focus:

Peace and Conflict
Prevention/Resolution

Community Partner:

The Portland North Precinct Police, Rotary Club of Portland

Country:

United States

Community Peace Collaborative

Project

The Community Peace Collaborative (CPC) is a biweekly event bringing the police and the diverse community of Portland, Oregon together to enhance community policing. The program allows for open dialogue about sensitive issues that build mutual trust and sustained relationships between the community and police.

Background

Portland, Oregon has a population close to 630,000, with a pool of diverse minorities representing immigrants, refugees and African Americans. Portland public institutions are constantly celebrated for valuing diversity and inclusion.

Portland Police consists of five City Commissioners, and the Mayor is historically one of them. Throughout the years, Portland Rotarians have built a strong relationship with the Mayor of Portland around community issues and action.

The CPC, originally named the Gang Violence Task Force, was created to respond to the effects of gang violence in the community. It was an effort to provide a space for police and Portlanders to work together on the issues surrounding gang violence. African Americans are often victims of police profiling, violence, and brutality all over America. When Rotarains started facilitating these meetings, they realized the huge potential to direct this platform to build trust, heal relationships, and spread mutual understanding between Portland African Americans and police. The group changed their names to the CPC as a means to create a collaborative environment and empower the community to be agents for change.

It is worth noting that the Rotary Club of Portland was the 15th club to be inducted by Rotary International. Their pioneering spirit allowed them to grow into one of the largest Rotary clubs in the entire network.

Rotarian Action and Activities

The CPC holds their meetings every other Friday at the space offered by Portland's North Precinct. A hundred people gather for 90 minutes every meeting at the North Precinct conference room. The attendees represent Portland's various races, ages, perspectives, backgrounds, religions and ideas.

Rotarians have helped found, financially support, and actively participate in CPC meetings. One of the major keys to CPC success is the skilled facilitator who leads the complex dialogue in every meeting. The conversations are expressive, meaningful and productive although many of the stories shared contain personal and emotional experiences. The facilitator allows each person the chance to be respectfully heard, while following the meeting's time restraints and guidelines.

Rotarians continue to support and build community relations with the city government and its wider civic community through a variety of activities themed around community policing. Projects include Peace Pole plantings at police stations and community Peace Day Celebrations with police. The Peace Pole is at the entrance of the police station with the words "May Peace prevail on Earth" in the top 8 languages spoken by the people in Portland. The Peace Pole acts as a constant reminder to the police about their mission and service to collaborate with the community to maintain trust and build peace.

Outcomes

The CPC helped build trust and mutual understanding among the police and the community. As a result, the CPC has developed

more events that unify the community and the police in an inspiring and productive setting. Together, they now share community dinners, watch films, and celebrate peace.

The Portland Police now recognise the importance of the community as an equal agent to improve safety in the community. Once trust is ensured between the police and the community, citizens are motivated to support the police and its peaceful efforts to secure their neighborhoods. One of the highlights of the CPC is the fruition of the City of Portland Mayor's Proclamation to Celebrate Peace Day on September 21st . This proclamation is an indication of the impact of the civic society's active involvement with the city.

The civic community's values have inspired the city's overall direction on governance, policing, and community engagement. One of the major points of the proclamation was to reject all forms of violence, supported by the Mayor as one of the City Commissioners. The values he supports trickles down to impact police daily operations, and the safety of Portland citizens. The proclamation raised the value of transparency and accountability to the mind's of the citizens, police, and the government in a productive and progressive fashion.

The most recent outcome is the appointment of the current Portland Police Chief Danielle Outlaw who is an African American Woman. She vocalized a clear strategy on community policing at all levels of the city and also supported the work of the CPC.

Reflection

inputs

Clear needs assesment and Rotarian funds

Rotarian desire to research and investigate government corruption

Data and assistance from OECD

Willingness of Economist to speak and assist in research

→ activities

Educating the public on economic concepts

Researched trends and created indicators of government corruption

Created methods and to help citizens hold their politicians accountable

→outcomes

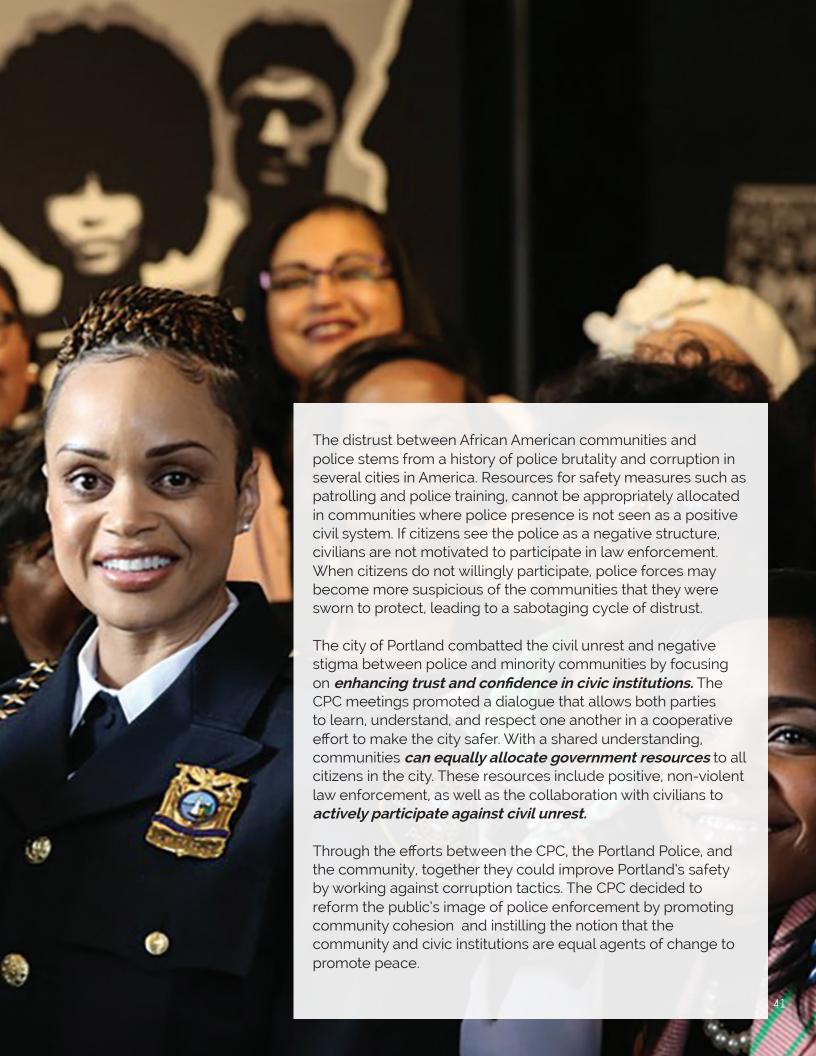
Improved awareness of government corruption practices

Improved education on economic concepts

Improved methods to indicate corruption practices

Improved Trust in Government







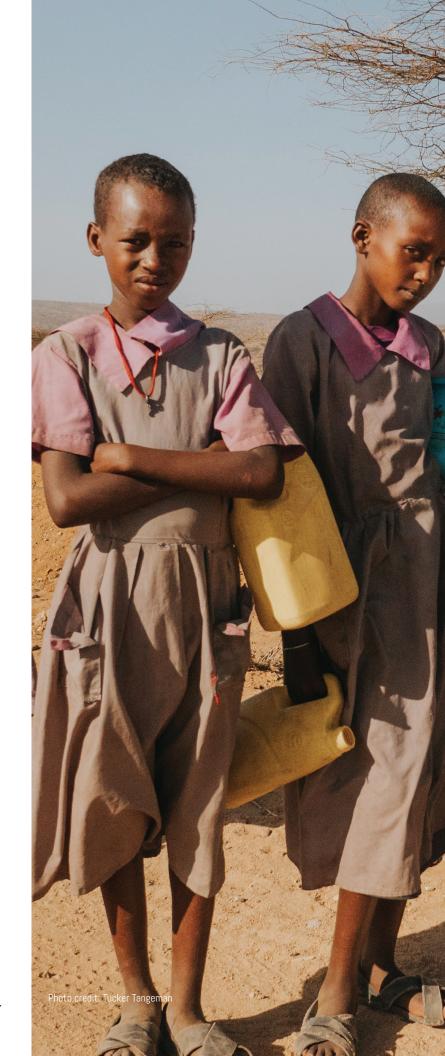
LIBERIA PEACEBUILDER EXERCISE

Liberia is a country facing many problems— Many of which are the result of its past civil war, which wreaked havoc on much of the country's infrastructure, government, and people. In this exercise, you will learn more about the everyday challenges facing Liberians and identify opportunities for peace action to meet these challenges.

Abundant in rivers, rainforests, mangroves and swamps, Liberia is one of the wettest countries in the world. Sanitation is poor, with the vast majority of people in rural areas lacking decent toilets and latrines, and having to defecate in the open instead. All in all, less than 10 percent of Liberians have access to safely managed sanitation services. Liberia has high rates of diarrheal diseases and childhood malnutrition, as well as frequent outbreaks of cholera. Abdullah is the principal of a secondary school. He is concerned with how poor sanitation impacts his students. For school-going children, the lack of sanitation facilities in schools spreads sickness and results in missed class. For girls who have started to menstruate, the absence of separate girls/boys bathrooms discourages them from coming to school on menstrual days and contributes to dropout.

Tamba is a business owner in Monrovia who is having trouble acquiring permits from the local government. Corruption affects Liberia on many levels. Government officials, from police officers, to bureaucrats, and judges have been known to take bribes in exchange for damages in civil suits, expediting projects, or to look the other way. Even students are exploited by teachers and administrators within the school system, especially young women. Many use their position within the government for personal profit, and accountability is scarce. There have been many calls for more transparency, but nothing enforceable has been managed.

Teta is a community leader, but when she mobilizes the community for projects, she often faces harassment for being a Muslim. Minority populations within Liberia face discrimination. Though laws are in place preventing the disenfranchisement of women and minorities, they are difficult to enforce. Muslims, who comprise 12% of Liberia's population, are allowed to vote and run for office, but are often victims of hate speech and rhetoric when they participate. Both Muslims and Liberia's mandingo population have faced challenges registering to vote. Women participate considerably less than men 42 in government, but recently this has been on the rise.





John recently completed high school, and moved to town to look for jobs. Many youths like John in town are unemployed. They have all completed high school but cannot attend college because it is unaffordable. There are few employment opportunities available in town. Vocational training might be helpful, but the civil war destroyed most of the institutions that used to provide vocational training to youths. Young Liberians have begun their own businesses to create their own jobs. John's friend Samuel is trying to start his own business to earn an income. Many entrepreneurs are interested in micro credit programs to start or expand their entrepreneurial ventures.

Eleanor is a farmer who is negotiating with a large company to sell her produce. Due to lack of legal support and knowledge the Liberian communities find it difficult while making any business agreement with international companies and fail to gain their fair share of financial benefits. In Liberia the government framework for dealing with foreign investment is very poor. So, the Liberian communities are forced to deal with large international companies and their business deals without government protection. Helene, a neighboring farmer, just finished negotiating with the same company with Eleanor, but she is having trouble understanding the contract she is supposed to sign. Most community members do not have proper education and not aware of international business protocol and often they remain unclear about the clauses of the deals. In response, Liberian communities have engaged in conflicts with multinational companies every year to demand their share of financial benefit. Enoch is a community leader that sees how these conflicts hinders their overall economic growth, but without standing up themselves, he knows these companies will exploit them. He wants to reconcile both parties, and make sure no one is taken advantage of.

Liberia's development challenges are multifaceted. Solutions to these problems must also be multifaceted. As a group, identify a problem associated with your pillar. Using your logic model, determine an opportunity for Rotarian action, and record a plan for implementing it. At the conclusion of this exercise, each group will present the projects they have designed.

inputs →activities →outcomes

